

## Horizon Healthware Adds Home Care Industry Experts to Software Development Team

**Raleigh, NC, April 24, 2008** – Horizon Healthware today announces the significant expansion of its software development team with the addition of three long-time home care industry insiders.

Karen Bence, Lisa Davies, and Clint Hopper bring a combined 50 years of relevant experience to the Horizon Healthware team. All three have done “full cycle” systems development in the home health care industry – gathering requirements from users and experts, designing a solution, writing and testing the application, and then supporting users after implementation. Bence, both a developer and a Registered Nurse, has worked extensively with clinical applications; Davies is an expert in billing and reimbursement systems; and Hopper’s experience includes creation of a visit scheduling system.

The company anticipates an immediate acceleration of its ability to deliver system enhancements to customers in the ever-changing home and hospice care industries.

“Adding Karen, Lisa, and Clint to the Horizon team is a once-in-a-business-lifetime opportunity for our company and will have immediate positive impact on our customers,” said Regina Parham, President & CEO of Horizon Healthware. “Between the three of them, they have designed, written, and supported software for every aspect of the home health care industry – with them on board, our in-house expertise jumps exponentially.”

Karen Bence, RN has over 21 years experience in the healthcare industry in both Information Technology and Clinical capacities. She was the lead architect and developer of a Tablet PC-based Clinical Point of Care software solution for home health care, the first to be deployed as a web-based ASP solution. Other experience involves design and development of Electronic Medical Records and Clinical Data Repositories for Physician Practice Management systems. She has held software development, technical support, project management and implementation & training roles for the past 12 years, following 9 years of practical experience as a Registered Nurse in the acute care setting.

Lisa Melucci Davies has over 18 years experience in software system design, development, and testing in the healthcare and communications fields, and was the lead architect and developer of the first web-based home health Billing & Accounts Receivable system. Lisa has designed and developed systems to support complex Medicare PPS billing requirements as well as those of over 1200 private insurance providers. She has expert knowledge of the elaborate PPS “grouper” logic for Medicare Home Health reimbursement calculations.

Clint Hopper has 11 years experience in developing web-based and client/server technology solutions in the medical and pharmaceutical industries. Clint was the lead architect and developer of a web-based home health patient/staff centralized Scheduling system. Clint’s expertise includes 6 years of software design and development utilizing the .NET Framework, ASP.NET and Web Services.

Hospice and home care agencies are highly regulated and must satisfy an exceptionally large number of complex rules to be reimbursed for their services. The rules change quite frequently, and the software vendors who support these agencies are in a constant cycle of research and redevelopment to try and keep pace with their customers’ needs. Experienced programmers who already know the home care industry can make a tremendous difference in a vendor’s ability to respond to the changes with updated software. Ms. Parham continues: “Because they understand the industry, these three will immediately enable us to accelerate work on our planned system enhancements. Horizon can now move beyond giving clients the changes they need and deliver the extra ‘bells and whistles’ they want.”

For additional information on Horizon Healthware, its suite of solutions for home care and hospice providers, and the list of system enhancements planned for 2008, email [info@HorizonHealthware.com](mailto:info@HorizonHealthware.com) or visit [www.HorizonHealthware.com](http://www.HorizonHealthware.com).

**About Horizon Healthware, Inc.** – Horizon Healthware, a trusted provider of software to in-home care agencies for over 24 years, offers solutions for patient tracking, billing, clinical documentation, supply inventory control, electronic claims filing, electronic remittance posting, financial and statistical reporting, and more, with interfaces to telephony, accounting, payroll and other systems for seamless data management. Horizon's unique a-la-carte pricing allows agencies of all types, sizes, and budgets to implement the modules that suit their needs, on their choice of a web-based or in-house operating platform, and to expand with other software components as their business grows. Horizon Healthware is an employee-owned company based in Raleigh, NC.

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